

First Technology Federal Credit Union

Notice of Acceptance of Nominations for Directors by Petition

ANNUAL MEETING DATE:

Tuesday, April 22, 2025

PETITION CUT-OFF DATE:

Thursday, March 13, 2025

MAILING ADDRESS:

First Tech Federal Credit Union
Attention: Board Secretary Margo Fowler
PO Box 2100
Beaverton, OR 97075-2100

EMAIL ADDRESS:

board@firsttechfed.com

Effective following the Annual Meeting of Members on April 22, 2025, First Technology Federal Credit Union's ("First Tech") Board of Directors will be comprised of nine member-volunteers responsible for:

- Developing and setting First Tech's strategic direction.
- Assuring management is operating within and executing on that strategic direction.
- Safeguarding First Tech's current and future welfare.

The terms of two Directors will expire at the 2024 Annual Meeting ("Meeting"). Both of these Director seats are open for three-year terms and will be filled by a vote of the First Tech membership during the Meeting.

We will not accept nominations from the floor during the Annual Meeting. If you'd like to nominate yourself or another individual for one of the positions, please send the following no later than Thursday, March 13, 2025 to our Board Secretary, Margo Fowler, at board@firsttechfed.com or PO Box 2100, Beaverton, OR 97075-2100:

- A petition supporting the nomination signed by at least 500 members.
- A statement of qualifications and biographical data.
- A signed certificate by the nominee agreeing to the nomination and affirming a willingness to serve if elected.

If there is only one candidate for each expiring or new Board of Director position, we'll elect the candidates by acclamation at the Annual Meeting on Tuesday, April 22, 2025. If there are multiple nominees for any of the positions, we'll conduct an election by mail or electronic ballot and announce the results at the Annual Meeting.

In accordance with First Tech's Bylaws and pursuant to federal regulatory requirements, the First Tech Board of Directors' Nominating and Governance Committee has submitted the names of the individuals listed below to fill the Director seats that are subject to election at the Annual Meeting. Both individuals are current directors with expiring terms who have stated a desire to continue to serve.

Nominees for three-year term:

Greg Gillas

Greg joined the board in 2007 and currently chairs the Human Capital Committee. Previously, Greg was the Corporate Vice President with Compensation & Benefits at Advanced Micro Devices and prior to AMD, he spent 12 years with Hewlett-Packard in a variety of senior leadership positions including Vice President of Global Operations for HP's \$1.5B Technology Consulting business and Vice President of Human Resources for the HP Technology Services Sales & Consulting organization.

Todd Hauschildt

Todd is a long-time member of First Tech and an information technology executive with over 30 years of experience in leading IT transformations and managing IT functions within large and mid-sized enterprises. Todd is a recognized leader in cyber security and physical security. Most recently he held the position of SVP & CIO of Veritas Technologies. Previous CIO positions have been at CRC Health Group (acquired by Acadia), Advantest, and Verigy. Todd has also held IT positions at National Semiconductor, Hewlett-Packard, and Agilent.