

The Oregonian Names First Tech Federal Credit Union a Winner of the Oregon and Southwestern Washington Top Workplaces 2021 Award

(SAN JOSE, Calif. and HILLSBORO, Ore.) – September 30, 2021 – [First Tech Federal Credit Union](#), the nation's eighth largest credit union, has been awarded a Top Workplaces 2021 honor by The Oregonian Top Workplaces. The list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage, LLC. The anonymous survey uniquely measures 15 culture drivers that are critical to the success of any organization: including alignment, execution, and connection, to name a few.

"We strive to create a work environment where employees are heard and appreciated by leadership, given opportunities to learn and grow, and feel included and valued throughout all aspects of the company culture," said First Tech Federal Credit Union President and CEO Greg Mitchell. "The pandemic re-emphasized how important our workplace culture is and this recognition is a testament to our relentless efforts and people-before-profits philosophy at First Tech. We are proud to be a workplace with such talented, driven, and genuinely wonderful employees."

Life at First Tech combines the entrepreneurial spirit and agility of a start-up with the resources and foundation of a well-established institution. For more than 60 years, First Tech has been dedicated to helping the next generation of leaders, thinkers, and innovators thrive within the communities it serves. With a strong commitment to fostering a positive and inclusive culture of care and community, employees not only have access to industry-leading financial services, but also benefits beyond work, including professional development, wellness, community support, paid volunteer time, and several other lifestyle perks.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draw on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

The Oregonian's Top Workplaces is in its tenth year, and recognizes employers in Oregon and southwest Washington with a minimum of 35 employees that go above and beyond in providing great places to work.

For more information on career opportunities at First Tech, visit www.firsttechfed.com/discover/careers

ABOUT FIRST TECH FEDERAL CREDIT UNION

First Tech Federal Credit Union is a \$14+ billion institution headquartered in San Jose, California. It is the nation's premier credit union serving the world's leading technology-oriented companies and their employees, including HP Inc., Hewlett Packard Enterprise, Microsoft, Agilent, Intel, Cisco, Amazon, Nike, Intuit, Google, and more. First Tech is recognized as the industry catalyst for delivering effortless banking experiences to more than 720,000 members through its 33 branch locations, more than 5,600 CO-OP Shared Branch locations, 30,000 CO-OP Network ATMs, and online platforms. First Tech offers a full range of financial services, including traditional banking, online banking, mortgages, financial

planning, various consumer loans, and insurance services. Federally insured by NCUA. Equal Housing Lender. For more information, visit www.firsttechfed.com.

ABOUT ENERGAGE

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

CONTACT

Roshin Mathew

The Hoffman Agency

213-374-6113

firsttech@hoffman.com

###