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FIRST TECH FEDERAL CREDIT UNION PROMOTES KEITH CONWAY TO VICE PRESIDENT, INTERNAL AUDIT AND ENTERPRISE RISK

(HILLSBORO, Ore.) – February 14, 2019 – <u>First Tech Federal Credit Union</u>, the nation's premier credit union serving technology companies, has promoted Keith Conway to vice president of internal audit and enterprise risk. Previously, Conway served as First Tech's vice president of internal audit. In his new role, Conway will continue to oversee internal audit in addition to overseeing First Tech's enterprise risk management and model risk management departments.

As vice president of internal audit and enterprise risk, Conway will design methods to assess and mitigate business risks, as well as conduct internal audits and track audit results to ensure all regulatory reporting requirements exceed industry standards. Conway will also provide oversight and strategy for the credit union's enterprise risk and model risk management programs and communicate to key stakeholders to ensure that procedures and practices are in alignment with credit union expectations. Under his leadership, the department will identify areas of operational risk within projects and initiatives and consult with business units on risk assessment results and recommended improvements.

"Under Keith's direction, our internal audit department has flourished by successfully preparing us for regulatory examinations as well as external reviews and audits," said Phil Campbell, general counsel at First Tech. "Keith has displayed incredible leadership skills throughout his long standing career with First Tech. We're thrilled to see him provide cohesive alignment between our internal audit and enterprise risk functions, helping us better prepare for a safe and sound future."

Since joining First Tech in 2007, Conway has been instrumental in helping the credit union prepare for external reviews and audits and ensuring internal processes and controls are sound, effectively protecting employees and members.

About First Tech Federal Credit Union

First Tech Federal Credit Union is a \$12+ billion institution headquartered in San Jose, California. It is the nation's premier credit union serving the world's leading technology-oriented companies and their employees, including HP Inc., Hewlett Packard Enterprise, Microsoft, Agilent, Intel, Cisco, Amazon, Nike, Intuit, Google, and more. First Tech is recognized as the industry catalyst for delivering effortless banking experiences to more than 520,000 members through its 42 branch locations, more than 5,400 CO-OP Shared Branch locations, 30,000 CO-OP Network ATMs, and online platforms. First Tech offers a full range of financial services, including traditional banking, online banking, mortgages, financial planning, various consumer loans, and insurance services. Federally insured by NCUA. Equal Housing Lender. For more information, visit www.firsttechfed.com.