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FIRST TECH'S CHIEF PEOPLE OFFICER, MONIQUE LITTLE, RECEIVES HR LEADERSHIP AWARD

Veteran HR Professional Wins Award in Medium-sized Company Category

Mountain View, Calif. – April 4, 2013 – Monique Little, chief people officer at <u>First Tech Federal Credit Union</u>, the nation's leading credit union serving employees and family members of America's technology sector, was honored with an HR Leadership Award by the <u>Portland Business Journal</u> at a luncheon on March 21, 2013. Little, one of three finalists in the medium-sized company category for businesses with 150-499 employees, was named HR leader of the year in her category.

"This award proves what we already know to be true," said Greg Mitchell, president and CEO at First Tech, "Monique epitomizes what it means to be people-centric, and she constantly innovates ways to help our employees be both personally and professionally successful. This award is a testament to the hard work and dedication she contributes to the First Tech team, creating one of the best places to work in the country."

Little was instrumental in pioneering First Tech's award-winning, *WiredWell™* program, a four-point employee wellness program focused on providing First Tech employees the tools, advice and resources to live financially strong, be healthy, cultivate their careers and support their communities. Little and her team developed the program under the belief that supporting employees' total wellness creates mentally-, physically-, financially- and emotionally-well employees that can only make their organization stronger.

Little oversees First Tech's HR, Employee Development, Internal Communications and Community Relations functions. She's been with the organization for seven years. Prior to joining First Tech, Little was Vice President and Senior HR Partner with Columbia Management. She is actively involved in professional and community organizations serving as a member of the TOA HR Committee.

About First Tech Federal Credit Union

First Tech Federal Credit Union is a \$5.6 billion institution headquartered in Mountain View, Calif. It is the nation's premier credit union serving the world's leading technology-oriented companies and their

employees, including HP, Microsoft, Agilent, Intel, CISCO, Amazon, Nike, CH2M Hill, Intuit, Google and more. First Tech is recognized as the industry catalyst for delivering effortless banking experiences to its 360,000 members through its 39 branch locations, more than 4,000 Shared Branch locations, 30,000 CO-OP Network ATMs and 286,000 ATMs nationwide. First Tech offers a full range of banking services, including traditional banking, mortgage, financial planning and insurance services. For more information, visit firsttechfed.com.