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Media Contact:

Alexandria Plew, R/West

AlexandriaP@r-west.com | 503.201.9696



**FIRST TECHNOLOGY FEDERAL CREDIT UNION APPOINTS CHARY KROUT TO SENIOR VICE PRESIDENT,
HUMAN RESOURCES**

(Beaverton, Ore.) – May 24, 2017 – First Technology Federal Credit Union, the nation’s premier credit union serving technology companies, is pleased to announce the promotion of Chary Krout from Vice President to Senior Vice President of Human Resources.

In her new role, Krout will continue to provide strategic oversight of First Tech’s human resources department as it strives to create an engaging and dynamic employee experience. She’ll play an integral role in the planning and direction of thoughtful initiatives to positively impact the business, its employees and communities. Among these initiatives includes a comprehensive wellbeing program, recruiting top talent to provide excellent service to a growing membership and playing an integral role in First Tech’s move to Hillsboro in the summer of 2018. Krout has more than 15 years of experience in performance management and employee relations.

“We’re thrilled to recognize Chary for her outstanding leadership and strong performance in providing employees with compensation programs, benefits, tools and resources to help them succeed both personally and professionally,” said Monique Little, Chief People Officer at First Tech. “She has already been integral to the success of our HR initiatives, and we are certain that her growth into this role will continue to drive success in the development of our company’s culture.”

Since joining First Tech as a teller in 1995, Krout has been highly committed to identifying and directing the credit union’s administrative goals. In her previous role, she focused largely on leadership development and employee performance management. Before that, she served as First Tech’s Director of Employment Experience.

About First Technology Federal Credit Union

First Technology Federal Credit Union is a \$10 billion institution headquartered in Mountain View, Calif. It is the nation’s premier credit union serving the world’s leading technology-oriented companies and their employees, including HP Inc., Hewlett Packard Enterprise, Microsoft, Agilent, Intel, Cisco, Amazon, Nike, CH2M, Intuit, Google, and more. First Tech is recognized as the industry catalyst for delivering effortless banking experiences to its 481,710 members through its 41 branch locations, more than 5,400 CO-OP Shared Branch locations, 30,000 CO-OP Network ATMs, and 286,000 ATMs nationwide. First Tech offers a full range of banking services, including traditional banking, mortgage, financial planning, and insurance services. For more information, visit firsttechfed.com.

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