First Tech Federal Credit Union Named a Winner of the 2022 Top Workplaces USA Award

National honor underscores the credit union's commitment to its people-before-profit philosophy

(SAN JOSE, Calif. and HILLSBORO, Ore.) – February 1, 2022 – First Tech Federal Credit Union, the nation's eighth largest credit union, has been awarded a Top Workplaces USA national honor by Top Workplaces. The list of workplaces is based solely on employee feedback gathered through a third-party survey administered by research partner Energage, LLC, a leading employee engagement technology company. The anonymous survey measures several aspects of workplace culture that are critical to the success of every organization, including alignment, execution, and employee connection.

In September last year, First Tech was named as a Top Workplace in Oregon and Southwest Washington by The Oregonian for 2021.

"We work hard to foster a collaborative work environment and create a culture of belonging where every employee feels included and appreciated," said First Tech Federal Credit Union President and CEO Greg Mitchell. "During a year of unprecedented challenges, our continued focus on fostering an inclusive culture and prioritizing the growth and happiness of our employees has been of top priority. This national award is a testament to our resilience and core values as an organization. We are truly honored to be recognized as an employer of choice and thank our employees for all they do to shape the future of our company."

For more than 60 years, First Tech has been dedicated to helping the next generation of leaders, thinkers, and innovators thrive within the communities it serves. With a strong commitment to fostering a positive and inclusive culture of care and community, employees not only have access to industry-leading financial services, but also benefits beyond work, including professional development, wellness, community support, paid volunteer time, and several other lifestyle perks.

"During this very challenging time, Top Workplaces has proven to be a beacon of light for organizations, as well as a sign of resiliency and strong business performance," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward. Top Workplaces draw on real-time insights into what works best for their organization, so they can make informed decisions that have a positive impact on their people and their business."

The Top Workplaces USA award celebrates nationally recognized employers with a minimum of 150 employees, that go above and beyond to prioritize an employee-centered work culture while also creating a platform for employees to express their thoughts.

For more information on career opportunities at First Tech, visit www.firsttechfed.com/discover/careers

ABOUT FIRST TECH FEDERAL CREDIT UNION

First Tech Federal Credit Union is a $15+ billion institution headquartered in San Jose, California. It is the nation's premier credit union serving the world's leading technology-oriented companies and their employees, including HP Inc., Hewlett Packard Enterprise, Microsoft, Agilent, Intel, Cisco, Amazon, Nike, Intuit, Google, and more. First Tech is recognized as the industry catalyst for delivering effortless banking experiences to more than 680,000 members through its 33 branch locations, more than 5,600 CO-OP Shared Branch locations, 30,000 CO-OP Network ATMs, and online platforms. First Tech offers a full range of financial services, including traditional banking, online banking, mortgages, financial

planning, various consumer loans, and insurance services. Federally insured by NCUA. Equal Housing Lender. For more information, visit www.firsttechfed.com.

ABOUT ENERGAGE

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

CONTACT

Roshin Mathew
The Hoffman Agency
213-374-6113
firsttech@hoffman.com

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