

# First Technology Federal Credit Union

Notice of Acceptance of Nominations for Directors by Petition

Annual Meeting Date:  
**Wednesday, April 18, 2018**

**Mailing Address:**  
First Tech Federal Credit Union  
Attention: Board Secretary Craig Nordlund  
PO Box 2100  
Beaverton, OR 97075-2100

**Email Address:**  
board@firsttechfed.com

Petition Cut-off Date:  
**Friday, March 9, 2018**

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The First Technology Federal Credit Union (“First Tech”) Board of Directors is comprised of thirteen member-volunteers responsible for:

- Developing and setting First Tech’s strategic direction.
- Assuring management is operating within and executing on that strategic direction.
- Safeguarding First Tech’s current and future welfare.

The terms of five Directors will expire at the 2018 Annual Meeting (“Meeting”). These five Director seats are for three-year terms and will be filled by a vote of the First Tech membership during the Meeting.

We will not accept nominations from the floor during the Annual Meeting. If you’d like to nominate yourself or another individual for one of the positions, please send the following no later than Friday, March 9, 2018, to our Board Secretary, Craig Nordlund, at board@firsttechfed.com or PO Box 2100, Beaverton, OR 97075-2100:

- A petition supporting the nomination signed by at least 500 members.
- A statement of qualifications and biographical data.
- A signed certificate by the nominee agreeing to the nomination and affirming a willingness to serve if elected.

If there is only one candidate for each expiring Board of Director position, we’ll elect the candidates by acclamation at the Annual Meeting on Wednesday, April 18, 2018. If there are multiple nominees for any of the positions, we’ll conduct an election by mail or electronic ballot and announce the results at the Annual Meeting.

In accordance with First Tech’s Bylaws and pursuant to federal regulatory requirements, the First Tech Board of Directors’ Nominating and Governance Committee has submitted the names of the following individuals to fill the Director seats that are subject to election at the Annual Meeting.

## Nominees for three-year term:

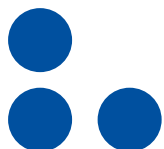
### KATHY FARMER

Kathy joined the board in 2000 and has served on the Compensation and Benefits and Nominating Committees. Currently she is the Senior Director of Global Benefits for Levi Strauss & Co. Kathy has led human resources transformation teams across a number of major US companies, including Transamerica, Wells Fargo and Hewlett-Packard, gaining substantial experience in human resource, compensation, and benefit issues. In addition to her expertise in these areas, she is considered to be a leader in the field of change management and has a significant background in corporate communications, advertising and public relations.

Kathy is a graduate of Northwestern University’s School of Speech and has degrees in Communications and Political Science. Additionally, she is a graduate of Harvard University’s program in Strategic Change and Organizational Transformation.

Kathy is passionate about making a difference for children and families. She is an active volunteer and support of Raphael House, a San Francisco based shelter with a unique approach to help at-risk families achieve stable housing and financial independence. She also supports an elementary school in rural India and has contributed countless volunteer hours to local California schools.

When not working, Kathy enjoys exotic locales or tending her backyard garden. She also enjoys cooking, and exploring on her bicycle.



#### **DOTTY (DAMON) HAYES**

Dotty has served as the Chairman of the Board and chaired the Executive Committee since February 2016. She joined the Board in 2002, and has chaired the Finance and Enterprise Risk Committees. Her 30-year career included executive finance roles at leading technology companies including Hewlett-Packard, Agilent Technologies and Intuit, where she was Vice President of Internal Audit at the time of her retirement.

Dotty holds Master of Science degrees in Finance from Bentley University and Business Administration (accounting concentration) from the University of Massachusetts, Amherst. She is a member of Financial Executives International, the National Association of Corporate Directors, and Women Corporate Directors. She is an Independent Director and chair of the Audit Committee of the Vantagepoint Funds, and serves on the Board of Trustees and chairs the Finance Committee of the Computer History Museum and the Silicon Valley chapter of the American Leadership Forum. She has sung with Schola Cantorum, a 90-voice chorus in the Silicon Valley, for over 15 years.

#### **DAVID MARTENS**

David joined the board in September 2017 and serves on the Enterprise Risk Committee. He recently retired from the Federal Home Loan Bank of San Francisco ("FHLBSF") where he gained many years of experience in enterprise risk management, assurance, and governance as Chief Risk Officer, Chief Credit Officer, and Director of Internal Audit of a regulated financial institution. Additionally during his career he served as Chief Accountant with responsibility for policy and enforcement at a financial institution regulator in Washington D.C., and was a senior manager with Ernst & Young.

He has broad expertise in assessing and measuring risk, in the design of risk management practices, and in aligning risk tolerances, policies, and business capabilities with the desired risk appetite. He brings a healthy skepticism and solid risk instincts from experiences in the Texas real estate crisis, several California real estate crises, various banking and thrift crises, junk bond failures, and more recent credit liquidity and mortgage security failures. During the great recession he was instrumental in assuring that the liquidity needs of the FHLBSF members were met.

#### **GREG MITCHELL**

Greg has served a First Tech's President and Chief Executive Officer since October 2012. He has more than 30 years of community banking and financial institution experience and is deeply committed to serving our members and the community. Prior to joining First Tech, Greg served as President and CEO of First PacTrust Bancorp and PacTrust Bank from 2009 to 2012 and California National Bank from 2001 to 2009. In 1995, he founded the West Coast office of Hovde Financial, an investment banking, asset management and private equity firm. Greg has also held positions with the Department of the Treasury, working in both the Office of Thrift Supervision in San Francisco and the Office of the Secretary in Washington, DC. He holds a master's degree from George Washington University and a Bachelor of Science in Business from University of the Pacific.

Greg is deeply passionate about making a material difference in the lives of others, especially through community engagement and helping others reach personal and professional levels of achievement. Throughout his career, he has served on the Board of Directors for several non-profit organizations including Operation Hope, the Everychild Foundation, Stone Soup Childcare, the Children's Hunger Fund, the March of Dimes of Southern California and St. Vincent's Meals on Wheels. He is also a retired Commissioned Officer from the United States Coast Guard Reserves where he served as a Search and Rescue coordinator. When Greg is not at the office or working in his community, you can find him on the Monterey Peninsula or working in his garden.

#### **CRAIG NORDLUND**

Craig joined the board of directors in 1985 and has served on the Finance, Investment, Nominating, Marketing and Human Resource Committees. He currently chairs the Nominating and Governance Committee, serves as First Tech's Secretary, and is a member of the Executive Committee.

Craig retired from Agilent Technologies, Inc. in 2009, where he had served as Senior Vice President, General Counsel and Secretary. Prior to joining Agilent Technologies he served as Hewlett-Packard Company's Associate General Counsel and Secretary managing its US General Legal Operations.

Craig is a member of the Board of Trustees of Muskingum University in New Concord, Ohio, and serves on its Executive and Investment Committees. He has previously served as a board member for a variety of non-profit organizations. He holds a Bachelor of Arts degree in political science from Stanford University in Stanford, California, and a Juris Doctor degree from Vanderbilt University in Nashville, Tennessee.

